	-	l Early Years COVID Risk Assessment September 2021		
RISK ASSESSMENT	V3.2021		Robert Bloomfield	
Assessment completed by:	Date Completed:	29.11.2021	Academy Parks in the Control of the	
PRINT NAME:	Next Review Date Due:	Weekly reviews will take place and updates crated as DfE guidance changes	Replacing all previous versions	
S Farmer – Principal			I	

This document replaces all previous risk assessments. Historic/ Archived Ras are stored on our website for reference

This is Version 3 for the academic year 2021.2022 and has been coded RA V3.2021

Subsequent updated will be coded V4.2021 etc Update are in highlighted in GREEN

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Lack of or inadequate management on controlling risk of Coronavirus	Staff, pupils, families of staff and pupils attending school	Lack of management leading to spread of Virus resulting in time off work or away from school (loss of education).illne ss or spread of infection in wider community, death of member of staff or pupil	 All staff and pupils when not in setting to follow government guidelines (NB School has no control over this). In Place Settings follow Schools COVID-19 operational guidance - GOV.UK (www.gov.uk). In Place Separate guidance for Early Years Actions for early years and childcare providers during the COVID-19 pandemic - GOV.UK (www.gov.uk) In Place Separate guidance for further education providers and colleges Actions for FE colleges and providers during the coronavirus outbreak - GOV.UK (www.gov.uk) In Place Schools to check this guidance as it is regularly updated with new practices. In Place SLT to discuss daily situation at school and what is happening nationally. In Place Review all activities to consider and manage risk of Coronavirus. In Place Develop or update your school Flu Plan for dealing with third wave or loss of critical staff for example Headteacher, Senco, site agent and high numbers of staff absences. In Place Outbreak Management Plan in place. In Place – separate document Display free poster on "catch it, bin it kill it poster" in toilets and staff notice boards. In Place Ensure robust cleaning of high contact surfaces (at least 2x a day). In Place – DAILY Obtain advice where required from H&S consultant, NHS 111, Local Authority Public Health, and DFE, Helpline 0800 046 8687 (option1) or email DfE.coronavirushelpline@education.gov.uk In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Lack of or inadequate management on controlling risk of Coronavirus (cont)	Staff, pupils, families of staff and pupils attending school	Lack of management leading to spread of Virus resulting in time off work or away from school (loss of education). Death of member of staff or pupil	 Maintained close relationships with LA's, DsPH and DFE's Regional School commissioners and partnership teams. In Place COVID is RIDDOR reportable for staff members under certain conditions. In Place Consultation with Unions and communication with non-union staff on risk assessment and its control measures. In Place Children, parents, carers and visitors such as contractors are informed not to visit the setting if they are displaying any symptoms of Coronavirus (COVID-19). In Place Visitors/contractors into school must be recorded (with contact details) and informed of school arrangements for COVID19. In Place — digital sign in Optional - Display QR code in Reception to assist with NHS Track and Trace. In Place at reception and for all lettings Monitoring of controls from risk assessment are in place (Cousins Safety template). In Place System in place for reporting near misses to identify where controls cannot be followed or people are not doing what they should. In Place Review staffing/pupils returning from visits abroad and if 10-day isolation on return will impact on their attendance and school delivery (transport measures guidance). In Place Parent staff notified of changes in place and good communication with staff and parents. In Place

Lack of or inadequate	Staff,	Lack of	/I BI 1 // (00 00 04
management on	nanagement on pupils, ontrolling risk of families of	pils, management nilies of leading to	 NHS Track and trace system in place ✓ In Place – letter sent 30.08.21
controlling risk of			 Access to Public Health advice for school and local outbreaks In Place
Coronavirus (cont)	staff and pupils	spread of Virus resulting in	 Access to testing for staff and pupils In Place
	attending	time off work or	All secondary school pupils should receive 2 on-site lateral flow device tests, 3 to 5 days
	school	away from	apart, on their return in the autumn term. VIn Place
		school (loss of education).	Settings may commence testing from 3 working days before the start of term and can stagger
		Death of	return of pupils across the first week to manage this. In Place – testing on
		member of	return. System Risk Assessment on separate document
		staff or pupil	All schools with secondary-age pupils encouraged to take LFT Test 2 times a week using
			home testing kits until end of September when this will be reviewed. VIn Place -
			ordered extra tests in summer
			Primary and Secondary schools staff to be offered LFT home tests 2 times a week until end
			September when this will be reviewed. In Place – test stocks suitable
			 Secondary schools should also retain a small asymptomatic testing site (ATS) on-site until further notice so they can offer testing to pupils who are unable to test themselves at home.
			✓In Place
			Contingency planning in place for delivering remote education and face to face lessons for
			children self-isolating. ✓In Place
			 Encourage vaccination of staff and pupils aged 16-18 even during term time. In Place
			 Encourage vaccination of stall and pupils aged 16-16 even during term time. In Place not applicable to setting, but will support vaccination to all
			stakeholders in community
			Stakeholders in community
			Extra control measures schools can implement November 2021
			All secondary school age pupils to only wear face coverings in communal spaces and
			corridors where social distancing cannot be maintained. In Place – family guide
			notes this
		1	netes the

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
			 Secondary schools ages pupils have option to continue to wear face coverings in the classroom. ✓ In Place – see family guidance All school staff and visitors to wear face coverings in communal areas such as offices and corridors where social distancing cannot be maintained. ✓ In Place All school staff and visitors to wear face coverings in communal areas such as offices and corridors where social distancing cannot be maintained. ✓ In Place To reduce indoor gatherings and mixing between classes and year groups, e.g. virtual assemblies. ✓ In Place Consider staggered lunch and break times and reasonable steps to reduce mixing in before and after school clubs. ✓ In Place Avoid in-person whole team meetings ✓ In Place All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself No international trips will run Lettings continue for the time being

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
New variants of COVID19 that may be more transmissible.	Staff, pupils, families of staff and pupils attending school	Increasing spread of Virus resulting in time off work or away from school (loss of education). Death of member of staff or pupil or extended family of those attending school.	 Access to current accurate data on local rates of transmission ✓ In Place Daily review of COVID19 cases in school ✓ In Place with BEST and CBC Template Outbreak Management Plan in place ✓ In Place – Updated for Sept 2021 School to follow Contingency framework: education and childcare settings (publishing.service.gov.uk) ✓ In Place Scale up and down control measures to be considered. ✓ In Place Additional control measures All secondary school age pupils to only wear face coverings in communal spaces and corridors where social distancing cannot be maintained. ✓ In Place Secondary school staff maintain 2m social distancing for pupils and each other and have the option to wear a face covering. ✓ In Place All school staff and visitors to wear face coverings in communal areas such as offices and corridors where social distancing cannot be maintained. ✓ In Place To reduce indoor gatherings and mixing between classes and year groups, e.g. virtual assemblies. ✓ In Place Consider staggered lunch and break times and reasonable steps to reduce mixing in before and after school clubs. ✓ In Place Avoid in-person whole team meetings ✓ In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Asymptomatic person (staff or pupil) in school	Staff, pupils, families of staff and pupils attending school	Increasing spread of Virus resulting in time off work or away from school (loss of education). Death of member of staff or pupil or extended family of those attending school.	 Secondary schools LFT testing 2-3 days before starting school in Autumn term. ✓In Place School start can be delayed in first week to enable onsite testing. ✓In Place Implementation of lateral flow testing (Secondary schools and Primary Schools) to enable school staff to be tested 2 times a week. (Government to review at end of September). ✓In Place Secondary school aged pupils encouraged to carry out 2 x LFT home testing a week up to the end of September (Government to review at end of September). ✓In Place Signpost staff and pupils over the age of 16 to use NHS Covid app ✓In Place Anyone who is showing symptoms of coronavirus (COVID-19) who has a negative result from a rapid test will be required to self-isolate until the result from a lab-based polymerise chain reaction (PCR) test is known. ✓In Place Everyone continues to follow good hygiene practices whether or not they have been tested. ✓In Place — see family handbook Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself No international trips will run Lettings continue for the time being

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Vulnerable staff (including pregnant workers).	Vulnerable staff	Contracting Coronavirus resulting in serious illness or death of member of staff or pupil	Clinically extremely vulnerable Can return to work but be mindful to limit social contacts. ✓ In Place Complete individual risk assessment for staff who are clinically extremely vulnerable and have requested a RA. ✓ In Place Carry out LFT testing 2 times a week. ✓ In Place Follow school measures on hand washing, ventilation, cleaning etc Clinically Vulnerable Complete individual risk assessment for staff who are clinically vulnerable and have requested a RA. ✓ In Place It is recommended that the school carries out risk assessment for returning to the workplace and actions taken to manage the risks of transmission in line with this guidance or upon request. ✓ In Place Staff who are clinically vulnerable may continue to attend school in line with current guidance. ✓ In Place Pregnant staff review working arrangements and carry out or update pregnancy risk assessment following the Royal College of Obstetrics and Gynaecology (RCOG) occupational health advice for employers and pregnant women and Government advice. ✓ In Place Follow advice for women from 28 weeks gestation or with underlying health conditions at any gestation who may be at greater risk. Employers and pregnant women should follow this advice and to continue to monitor for future updates to it. Social distancing measures must be in place – In early Years and Primary schools this may result in them working from home. In some cases pregnant where women may also have other health conditions that mean they are considered CEV, where the advice for clinically extremely vulnerable staff will apply ✓ In Place Vaccination is recommended in pregnancy. ✓ In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Living with a shielded or clinically vulnerable person Staff or pupil	Staff, pupils and families of those attending school	Contracting Coronavirus resulting in serious illness or death of member of staff or pupil	 If a child, young person or a member of staff lives with someone who is clinically vulnerable (but not clinically extremely vulnerable), including those who are pregnant, they can attend their education or childcare setting. In Place If a child, young person or staff member lives in a household with someone who is extremely clinically vulnerable, as set out in the COVID-19: COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable, they can attend the school setting. In Place School to discuss any concerns with parents and provide reassurance on the measures the school are putting in place to reduce any risks. In Place
Pupils who are clinically extremely vulnerable	Pupils and		All clinically extremely vulnerable (CEV) children and young people should attend their education setting unless they are one of the very small number of children and young people under paediatric or other specialist care who have been advised by their clinician or other specialist not to attend. Further information is available in the guidance on supporting pupils at school with medical conditions https://www.gov.uk/government/publications/supporting-pupils-at-school-with-medical-conditions3 In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Lack of social distancing in school	Staff, pupils and family members	Contracting Coronavirus resulting in serious illness or death of member of staff or pupil	Travel to and from school Where pupils aged 11 and older use public or dedicated school transport they wear a face covering. ✓ In Place Families using public transport should be referred to the safer travel guidance for passengers. ✓ In Place Teachers to maintain 2m at front of class from pupils ✓ In Place Additional control measures to consider Only one parent/carer per child to arrive and collect children (Primary). ✓ In Place No parent to come into classroom. ✓ In Place Classrooms Ideally pupils to use their own stationary and not share pens/pencils with each other in the group without being cleaned. ✓ In Place In cooler weather windows should be opened just enough to provide constant background ventilation and opened more fully during breaks to purge the air in the space. ✓ In Place Social and breaktimes Groups separated at break and lunch ✓ In Place School Reception Reception area (Perspex/glass barrier between receptionist and any visitor or pupil. ✓ In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Access to curriculum such as PE/Science/DT etc	pupils	Illness Death	 Pupils will be asked to wash their hands or sanitise after physical activity or changing classroom. In Place Refer to specialist guidance from CLEAPSS, Association of PE guidance. In Place ICT suites should be cleaned using wipes after use In Place Consider team sports that have been approved by the government list available at grassroots sports guidance. In Place External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities In Place
Access to curriculum such as Music	Staff, pupils and family members	Illness Death	 Music/Dance/Drama Peripatetic music teachers can deliver lessons in school and they should wear a face covering and maintain 2m social distancing – <u>complete a separate risk assessment</u>. ✓ In Place For events such as concerts complete a separate risk assessment. ✓ In Place
Staff or pupils comes into school when they feel unwell or have had symptoms or tested positive in the last 10 days	Staff, pupils, visitors, contractors	Spread of virus to the rest of the school population	 Communication sent to all staff/pupils informing them they should self-isolate at home if they are displaying any symptoms and arrange a test. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place This information is displayed on school website and in letter to parents. If a parent or carer insists on a pupil attending your school the school can take the decision to refuse the pupil if, in your reasonable judgement, it is necessary to protect other pupils and staff from possible infection with COVID-19 considering public health guidance at the time. In Place

Pupil or staff starts to	Staff,	Illness resulting	Refer to Public Health and DFE Guidance for Schools on Coronavirus.
show symptoms when	pupils,		If a Pupil or member of staff_displays the following symptoms, they should be sent home and
in school and this	visitors,	or away from	arrange a PCR test (they should remain at home whilst awaiting the test result):
could be passed onto	contractors	school (loss of	- a high temperature – this means you feel hot to touch on your chest or back (you do not
to other staff/pupils in		education).	need to measure your temperature)
close proximity.		Death	- a new, continuous cough – this means coughing a lot for more than an hour, or 3 or more
			coughing episodes in 24 hours (if you usually have a cough, it may be worse than usual)
			- Loss or change of sense of smell or taste
			- Pupils and their families are eligible for testing pupils over 5 can access via 111 online
			and under 5 through 111 helpline. In Place – all controls here are
			referenced in staff training and family guidance
			 Members of their households (including siblings) do not need to self isolate if
			they have been fully vaccinated – this means 14 days have passed since the final dose of
			a COVID-19 vaccine given by the NHS
			 Under 18 years, 6 months old Person taking part or have taken part in a COVID-19 vaccine trial
			 Unable to get vaccinated for medical reasons
			> ✓In Place – all controls here are referenced in staff training
			and family guidance
			Family or household members or close contacts identified through NHS Track and trace should
			get a PCR test even if they have no symptoms following When to self-isolate and what to do -
			Coronavirus (COVID-19) - NHS (www.nhs.uk)
			Member of staff dealing with ill pupil or staff should wear PPE (mask, gloves and apron) If
			temperature is taken follow protocol. ✓In Place
			 Provide a dedicated room or an area 2m from others for them to wait to be collected.
			Place – Bathrooms by Student Reception
			If possible, find a room or area where they can be isolated behind a shut door, such as a staff
			office or meeting room. VIn Place
			• If it is possible to open a window, do so for ventilation. They should avoid touching people,
			surfaces and objects and be advised to cover their mouth and nose with a disposable tissue when
			they cough or sneeze and put the tissue in the bin. If no bin is available, put the tissue in a bag or
			pocket for disposing in a bin later. If you don't have any tissues available, they should cough and

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
			 sneeze into the crook of their elbow. The room will need to be cleaned once they leave. ✓In Place Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself No international trips will run Lettings continue for the time being

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
			If they need to go to the bathroom whilst waiting for medical assistance, they should use a
			 separate bathroom where possible or clean area following guidance. In Place Make sure that children and young people know to tell a member of staff if they feel unwell.
			 Call 999 if they are seriously ill or their life is at risk. In Place
			 Dispose of all waste that has been in contact with the suspected case, including used tissues, and masks if used. These should be put in a plastic rubbish bag and tied when full. The plastic bag
			should then be placed in a second bin bag and tied. VIn Place
			• This should be put in a suitable and secure place and marked for storage until the individual's test
			results are known ✓ In Place
			 This waste should be stored safely and kept away from children. It should not be placed in communal waste areas until negative test results are known, or the waste has been stored for at
			least 72 hours.
			If the individual tests negative, this can be disposed of immediately with the normal waste. If OO (ID 10) is not fine at the latest and the latest an
			 If COVID-19 is confirmed this waste should be stored for at least 72 hours before disposal with normal waste. In Place
			 If during an emergency you need to remove the waste before 72 hours, it must be treated as
			Category B infectious waste and must keep it separate from your other waste and arrange for collection by a specialist contractor as hazardous waste
			Clean down area where pupil has been (including the bathroom if used) following cleaning in Non
			healthcare settings guidance In Place
			https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-
			settings/covid-19-decontamination-in-non-healthcare-settings
			Wash hands for 20 seconds thoroughly for 20 seconds with soap and running water or use hand
			sanitiser after any contact with someone unwell.
			✓In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Parents/staff refusing to get tested or provide result of the LFT or PCR test. Parents not providing consent for lateral flow	Staff pupils	Unknown prevalence of virus Spread of the virus leading to illness or death.	 In parents and staff guide there is clear information that they must inform the school immediately of a positive results test from LFT or PCR. In Place If PCR test is negative within 2 days of positive LFT test then member of staff or pupil can stop isolating and return to school. In Place See separate risk assessments for LFT for Secondary and Primary schools % of uptake in lateral flow testing is recorded and tracked for staff and pupils. In Place Secondary school to retain a small on site ATS to offer testing to pupils who are unable or unwilling to test themselves at home. In Place Extra measure depending on Public Health area – be aware Students in Year 3 and above and staff who are household contacts of a positive case and are exempt from isolation (because they are under 18 or are fully vaccinated) are strongly encouraged to take a daily lateral flow test for 7 days and should only attend school or college if their lateral flow test is negative. Lateral flow tests should be taken for 7 days from the date of the first COVID symptoms in the household, or from the date of the first positive test if there were no symptoms. In addition to this, all household contacts are encouraged to follow national guidance and book a PCR test.

Postive identified case or case of case or case of Coronavirus of a member of staff or pupil at your school setting PCR or LFT Staff, contractors Staff, or pupil at your school setting PCR or LFT Staff or pupil at your school setting PCR or LFT Staff or pupil at your school setting PCR or LFT Staff or pupil at your school setting PCR or LFT Staff or pupil at your school setting PCR or LFT Staff or pupil at your school setting PCR or LFT Staff or pupil setting PCR or LFT Staff or PCR setting PCR or Staff or PCR setting PCR or PCR setting PCR or PCR setting PCR or PCR setting PCR or PCR set staff or pupil setting PCR or PCR set staff or pupil set staff or setting PCR or PCR set staff or pupil set setting PCR or PCR set staff or pupil set set staff or pupil set staff or pupil set staff or pupil setting PCR or PCR set staff or pupil set staff or pupil setting PCR or PCR set staff or pupil set staff or pupil setting PCR or PCR set staff or pupil set staff or pupil setting PCR or PCR set staff or pupil set staff or pupil setting PCR or PCR set staff or pupil setting PC	Positive identified	Staff,	Illness resulting	/! DI
Coronavirus of a member of staff or pupil at your school setting PCR or LFT wistors, contractors of staff or pupil at your school setting PCR or LFT wistors, contractors of the public and the public				 Refer to Public Health and DFE <u>Operational Guidance for schools</u>.
member of staff or pupil at your school setting PCR or LFT setting PCR or LFT contractors setting PCR or LFT setting PCR or LFT contractors setting PCR or LFT contractors setting PCR or LFT setting PCR or LFT contractors setting PCR set setting PCR setting PCR set setting PCR setting PCR set setting PCR set setting PCR set setting PCR set setting PCR				 Person testing positive is under NHS Track and Trace system In Place
been made aware of any staff than have tested positive. In Place It cases amongst staff mean a setting meets the threshold the school will provide the 8-digit NHS Test and Trace Account ID (sometimes referred to as a CTAS number) of the person who tested positive, alongside the names of co-workers identified as close contacts. This will ensure that all workplace contacts are registered with NHS Test and Trace and can receive the necessary public health advice, including the support available to help people to self-isolate. Further guidance is available here In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place If place In Place If place In		contractors		
If cases amongst staff mean a setting meets the threshold the school will provide the 8-digit NHS Test and Trace Account ID (sometimes referred to as a CTAS number) of the person who tested positive, alongside the names of co-workers identified as close contacts. This will ensure that all workplace contacts are registered with NHS Test and Trace and can receive the necessary public health advice, including the support available to help people to self-isolate. Further guidance is available here IP				been made aware of any staff that have tested positive. ✓In Place
If LFT positive then the member of staff or pupil must arrange for a PCR test and remain at home for result. In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place Staff and pupils are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply: In Place they are fully vaccinated they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29 th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself	Setting FOR OF EFF		Beaut	 If cases amongst staff mean a setting meets the threshold the school will provide the 8-digit NHS Test and Trace Account ID (sometimes referred to as a CTAS number) of the person who tested positive, alongside the names of co-workers identified as close contacts. This will ensure that all workplace contacts are registered with NHS Test and Trace and can receive the necessary public health advice, including the support available to help people to self-
If LFT positive then the member of staff or pupil must arrange for a PCR test and remain at home for result. In Place If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place Staff and pupils are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply: In Place they are fully vaccinated they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29 th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself				isolate. Further guidance is available here In Place
If PCR test negative within 48 hours of positive test then they can return to school. https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place Staff and pupils are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply: In Place they are fully vaccinated they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29 th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself				
https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place Staff and pupils are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply: In Place they are fully vaccinated they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29 th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself				home for result. VIn Place
Staff and pupils are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply: In Place they are fully vaccinated they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself				 If PCR test negative within 48 hours of positive test then they can return to school.
Staff and pupils are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply: In Place they are fully vaccinated they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself				https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested In Place
 they are fully vaccinated they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself 				Staff and pupils are not required to self-isolate if they live in the same household as someone
 they are below the age of 18 years and 6 months they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself 				apply: VIn Place
 they have taken part in or are currently part of an approved COVID-19 vaccine trial they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. In Place Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself 				
 ▶ they are not able to get vaccinated for medical reasons ▶ Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. ✓ In Place Updated for 29th November 2021 • All School measurers remain in place as previous RA • Masks will be compulsory (unless exempt) in corridors and communal areas • Parents will be asked to refrain from site, unless an emergency presents itself 				
 Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test.				
contact with a positive case and advised to take a PCR test. ✓In Place Updated for 29 th November 2021 • All School measurers remain in place as previous RA • Masks will be compulsory (unless exempt) in corridors and communal areas • Parents will be asked to refrain from site, unless an emergency presents itself				
 ✓ In Place Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself 				
 Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself 				· · · · · · · · · · · · · · · · · · ·
 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself 				
 Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself 				Updated for 29 th November 2021
 Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents itself 				All School measurers remain in place as previous RA
Parents will be asked to refrain from site, unless an emergency presents itself				
itself				areas
No international trips will run				
				No international trips will run

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
			Lettings continue for the time being
Positive identified case or cases of Coronavirus of a member of staff or pupil at your school setting PCR or LFT (cont)			 Public health advice sought for local outbreaks meeting the following threshold whichever is first: ✓In Place ➤ 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period; or ➤ 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period For special schools, residential settings, and settings that operate with 20 or fewer children, pupils, students and staff at any one time: ➤ 2 children, pupils, students and staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period Local spikes in COVID19 to be managed through a dynamic risk assessment approach.

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Lack of handwashing leading to spread of Coronavirus	Staff, pupils, visitors, contractors	Spread of virus to the rest of the school population or families at home resulting in illness or death.	 Print off laminate and display Coronavirus handwashing or sanitising poster in entrance to school and on classrooms entrances, meeting rooms as a minimum. Request visitors wash their hands Educate pupils and staff on the importance of destination handwashing before leaving home on arrival at school after breaks and sporting activities when they change rooms before food preparation before eating any food, including snacks before leaving school In Place – systems checked by all staff and modelled by all staff Display handwashing poster in all toilets Changes to timetabling to provide extra time in the school day every day for handwashing. This will need to be staggered in line with group breaks and lunches to avoid bottle necks in toilets. In Place – many opportunities for this in the school day Set time aside for regular training and reminders on handwashing – Use free training and information resources such as ebug for pupils and short how to wash your hands videos https://www.youtube.com/watch?v=x3v521MTjio&feature=youtu.be In Place Supervision by staff of toilets at breaks etc to ensure pupils are washing their hands thoroughly (smaller children). In Place Sufficient supplies and maintained supplies of liquid soap and disposable handtowels/operational hand dryers. In Place Foot operated bins for paper towel disposal provided. Bins emptied daily In Place Regular checks of toilets throughout the day to ensure they are clean, stocked with liquid soap and handtowels and blow dryers are operational. In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Lack of handwashing leading to spread of Coronavirus (cont)			 Where possible pupils must use liquid soap and water for washing hands Provide hand sanitisers (at least 60% alcohol content) for the following areas for example as a minimum: School entrance where visitors and staff sign in Classrooms (where the use can be supervised by the class teacher). ICT room Meeting rooms Dining hall (supervised by kitchen or midday staff) In Place – all systems managed by Site Team
Poor handwashing or inadequate facilities for handwashing and maintaining social distancing	Staff, pupils, visitors, contractors	Spread of virus to the rest of the school population or families at home resulting in illness or death.	 Ensure pupil and staff toilets are fully stocked with liquid hand soap and sinks are all operational. Review numbers of operational toilets and urinal facilities to ensure this is sufficient capacity. Remove any fabric towels (multi use) and use hand dryers or single paper towels Display handwashing posters in toilets. School behaviour policy includes expectations on handwashing Provide regular training to staff and pupils on handwashing (at least 20 seconds with soap). https://www.youtube.com/watch?v=x3v521Mtjio&feature=youtu.be Staff and pupils are checking their skin for dryness and cracking and using a emolument to retain moisture if required. In Place – all systems are checked daily
Ineffective use of face coverings	Staff, pupils, visitors, contractors	Spread of virus to the rest of the school population or families at home resulting in illness or death.	 Face coverings to be put on and removed carefully In Place School process in place for when face coverings are worn and how they should be removed. In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Events and Lettings at school and meetings	Staff, pupils, visitors.	Spread of virus to the rest of the school/visitor population resulting in illness.	 Assemblies can be held and consider face coverings In Place Review lettings in view of government national restrictions. In Place Face to face parental meetings can be held. In Place Consider using a mix of Microsoft Teams/Zoom for meetings/parents evenings and face to face. In Place Recommence lettings including grassroots sports based on national restriction. In Place Obtain copy of all lettings risk assessment including their controls for managing the risk from COVID. In Place
Pupils ingesting the alcohol gel	Pupils	Sickness	 All alcohol-based gels are in an area which are supervised or monitored by staff. In Place Primary school – pupils to be supervised when using alcohol gels In Place Older pupils (secondary school age) permitted to carry and use their own supply of alcohol hand gel. In Place
Location of wall mounted gels at a height that could get into a pupil's eye	Pupils	Irritation and damage to eyes	 Any wall mounted pumps are at a position that is not in line with pupils head. In Place Site team to check daily supplies in all toilets and refill sanitiser stations. Consider using daily toilet check sheet. In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Lack or ineffective cleaning of high contact surfaces or between groups or resources	Staff, pupils, families of staff and pupils visitors.	Spread of virus to the rest of the school/visitor population resulting in illness or death.	 Review carried out of activities and locations where high contact and likelihood of transmission of the virus is high and cleaning schedule in place (2 times a day). For example: Door keypads Door Handles (could classroom doors be kept open) Payment systems –pupils just bring in lunches and sit at their desks? Keypads entries (on release during the day) except main entrance not without compromising safeguarding Signing in electronic pads (book and visitors use own pen or wipe after each use) ICT equipment wiped between each use Resources (rulers etc) pupils to have their own stationary packs. Staffroom kettle/fridge/dishwasher handle/cup cupboard, sink taps In Place – highly effective system in place Identify how to manage these areas effectively (for example through elimination for example no fingerprint recognition for lunch payments) Sufficient resources dedicated for cleaning high contact surfaces (2 x a day). door handles into classrooms key pad entry systems corridor doors hand plates toilet doors, hand plates classroom desks In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Lack or ineffective cleaning of high contact surfaces (continued)	Staff, pupils, families of staff and pupils visitors.	Spread of virus to the rest of the school/visitor population resulting in illness or death.	Carry out cleaning with a hypochlorite solution such as Milton or Chlorine tablet solution or diluted bleach or another product suitable against viruses BS EN14476 –Following guidance on cleaning in Non healthcare settings guidance In Place https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings For bleach – as a general rule make up (10 teaspoons bleach) added to 450ml of cold water (1 spray bottle) – Check manufacturers dilution rates. Refresh solution every 24hrs for continued effectiveness. Spray onto a cloth onto high contact surfaces (see safe use of bleach guidance and COSHH Bleach template risk assessment – available to all staff) Do not spray tables when pupils are seated at them. Cleaning solution clearly labelled and also available for staff to use in their classrooms or dining hall. Spray bottles must be kept out of reach of children and used with disposable gloves. Appropriate PPE (Personal Protective Equipment) must be available disposable apron, gloves (Refer to Safety Data Sheet). Also clean with this solution classroom sinks and taps (high volume contact surfaces). Review high contact surfaces and equipment in your school setting as this may include for example Nursery toys Ensure Safety Data sheet is available for cleaning solution and Template Bleach COSHH assessment completed. The has an adequate and maintained supply of personal and domestic cleaning products available for school. Cordon off any external play equipment (unless it can be cleaned between each group using it) Remove soft furnishings. Soft toys and toys that are hard to clean (such as those with intricate parts). Regular hand washing/sanitising after handling any text books used by students Signage displayed to remind staff and pupils to wash their hands and not touch their faces

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Poor respiratory hygiene	Staff Pupils	Inhalation of virus or transfer of virus onto a surface that is picked up.	 Tissues and bins in every classroom including canteen and staffroom to support "catch it, bin it, kill it" Display around school "catch it bin it kill it" posters around school and remind staff and pupils. School to support pupils (could be those with complex needs or younger children) to get this right. Individual pupil risk assessment completed for pupils that spit or use saliva as a sensory stimulant. In Place – cleaning regimes worked well and continue to be monitored
Poor workplace ventilation leading to risk of coronavirus spreading	Staff Pupils	Spread of the virus leading to illness or death	 Follow HSE <u>guidance</u> on Heating ventilation and air conditioning. In Place Where possible ventilate the workplace using fresh air by keeping doors and windows open. In cooler weather windows should be opened just enough to provide constant background
Spreading			ventilation and opened more fully during breaks to purge the air in the space. ✓In Place
			 Provide flexibility to allow additional suitable indoor clothing In Place Government to provide portable Co2 monitors for schools to assist in identifying areas with poor ventilation in Autumn term. Will deploy when they arrive
			 Rearrange furniture where possible to avoid direct drafts. In Place On hot days additional mechanical ventilation could be used for example desk fans and these
			should be positioned to face the teacher and away from the pupils. VIn Place
			 Turn off recirculating air system that circulates between different rooms. In Place Single air conditioning units that draw in fresh air from outside can be used In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Inadequate monitoring of illness and prevalence of COVID19 symptoms.	Staff Pupils	Outbreak unidentified leading to spread of the virus	 All staff and pupils to report to school positive LFT or PCR test to school. In Place Symptoms to report as potentially covid19 as per Public health guidance are clear. When a positive test is identified NHS Track and Trace followed. In Place Secondary schools – Implement lateral flow testing in line with Government guidance (see separate risk assessment). In Place Primary schools – Implement lateral flow testing in line with Government guidance see separate risk assessment) In Place
Staff and pupils concerned about risk of Coronavirus and self-isolating (without any symptoms)	Staff, pupils.	Loss of education	 Pupils and staff identified as close contacts are not required to self-isolate unless aged 18 and 6 months and haven't been double vaccination. In Place PCR test to be taken by those identified as close contacts. In Place
Staff refusing to participate with Testing or NHS Track and Trace	Staff pupil	Spread of virus to the rest of the school population resulting in illness/death.	 School as the employer sets out the expectation that the employee should participate in testing and participate in the track and trace system. In Place School to seek advice from HR if they refuse to participate. In Place
Parents refusing to get their child tested LFT or PCR if displaying symptoms or identified as a close contact.	Staff, pupils.	Spread of virus to the rest of the school population resulting in illness/death.	 Obtain advice from NHS 111 online based on the information provided by them and referring to Public Health and DFE https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/schools-covid-19-operational-guidance Call DFE Helpline 0800 046 8687 or email Dfe.coronavirushelpline@education.gov.uk

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
School Trips	Staff, pupils.	Spread of virus to the rest of the school population resulting in illness/death.	 School to follow current government advice regarding school trips In Place International school trips can re-commence from Autumn term with risk assessments completed for trips aware of travel list In Place Schools to follow guidance on health and safety and educational visits In Place
School uniform	Staff Pupils	Spread of virus to the rest of the school population resulting in illness/death	 Pupils can wear school uniform and they do not need to be cleaned any more often than usual using usual detergents. In Place Changing rooms can be used and windows left open to provide ventilation. In Place – will not sue at the moment
Pupils with EHCP and Vulnerable pupils	Pupils	Unable to attend school and parents then away from critical job	 Some pupils with SEND (whether with EHC plans or on SEN support) will be identified for specific help and support when returning to school with the changes. In Place Where appropriate pupil risk assessment to be updated and shared with staff working with pupil. In Place
Wrap around care	Pupils Staff	Spread of virus to the rest of the school population resulting in illness/death	Review wrap around care follow Government guidance – risk assessments reviewed for any third party provider and considered relevant government guidance for their sector. Protective measures for holiday or after-school clubs and other out-of-school settings for children during the coronavirus (COVID-19) outbreak - GOV.UK (www.gov.uk) In Place
Transport	Pupils	Spread of virus to the rest of the school population resulting in illness/death	 Use of face covering (pupils aged over 11) on dedicated home to school transport or public transport. In Place Pupils should be informed that they must not board home to school transport if they have symptoms of Coronavirus. In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Ineffective Site Management leading to the spread of the virus	Staff, pupils, families of staff and pupils	Building not maintained or checked. Insufficient fire safety and legionella management. Causing injury	 In house catering review Covid19 risk assessment ✓ In Place Kitchen follows guidance for food businesses on coronavirus ✓ In Place Follow DFE guidance on managing buildings ✓ In Place https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak Managing contractors - requirements expected from them to follow school COVID measures. Information on schools' arrangements for managing risk from COVID19 shared with contractors. ✓ In Place Schedule an evacuation for Autumn term ✓ In Place Review fire wardens to ensure you have enough trained staff. ✓ In Place Grounds maintenance contract – arrange for grass cuttings ✓ In Place Bins are emptied in classrooms and offices daily. ✓ In Place Sufficient and consistent supplies of cleaning materials suitable for COVID19 and PPE. ✓ In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Lack of training/information sharing on new working arrangements for school	Staff, pupils, families of staff and pupils	Unfamiliar with new working procedures leading lack of social distancing and increasing risk of infection that could lead to injury/illness or death.	Training In Place Staff sessions Inform them of the changes to the risk assessment Arrangements from September LFT testing arrangement for staff Secondary schools − Lateral flow testing arrangements for staff and pupils Arrangements for face coverings in school (what areas if applicable) First aid arrangements Fire evacuation procedure Encourage vaccination and time off in term time Where possible deliver staff In Place training remotely. Information for pupils/parents Communicate to parents and pupils new arrangements and that extra control measures may be reintroduced following an outbreak in school. In Place Remind students of handwashing/use of hand sanitiser for example ebug and this video https://youtu.be/x3v521MTjio In Place Promoting good respiratory hygiene "catch it bin it kill it" Update information to parents on symptoms and not sending pupils in with them and any new arrangements for the school day. Also include government track and trace procedures and agreement to have testing and consent for lateral flow testing and arrangements for home testing LFT(secondary schools). In Place Regular updates to staff and parents following changes. In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
First aid and medication and delivering personal care	Staff, pupils, families of staff and pupils	Insufficient first aider coverage	 Provide appropriate PPE for first aiders (mask, disposable gloves and disposable aprons) Inform first aiders what control measures are in place. In Place https://www.sja.org.uk/get-advice/first-aid-advice/covid-19-advice-for-first-aiders/ Sufficient first aiders on site (to be reviewed each day and considered as part of staff rota). Ensure those pupils in school have up to date medication onsite and their allergen information is also up to date. In Place No sharing of ice pack covers between pupils (use disposable paper towels). In Place Personal care Staff providing personal care including nappy changing should wear appropriate PPE for first aiders (mask, disposable gloves and disposable aprons) In Place Changing mat should be cleaned with Milton solution between each nappy change. Disposable gloves changed between each nappy change. In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Pupils and staff working from home due to testing positive. Social isolation leading to mental health problems	Staff, pupils, families of staff and pupils	Incorrect/poor work station set up leading to Musculoskeleta I conditions Mental health	 Pupils There is no legal requirement to provide DSE workstation assessments for pupils but parents should be encouraged to follow good practice. ✓ In Place Schools subject to the remote education temporary continuity direction ✓ In Place https://www.gov.uk/government/publications/remote-education-temporary-continuity-direction-explanatory-note are required to provide remote education to pupils covered by the direction where their attendance would be contrary to government guidance or legislation around COVID-19. Staff ✓ In Place Staff who working from home – guidance provided on working from home and secure information complying with GDPR. ✓ In Place Share HSE guidance on working from home. Staff should follow good practice and work from a table. ✓ In Place Share Cousins Safety guidance of working at home and ask staff working from home to complete working at home checklist ✓ In Place Check staff complete the checklist and highlight any issues to you ✓ In Place School to consider staff mental health and review communication arrangements with staff. Rather than emails consider a meeting via a platform like Zoom. ✓ In Place Pregnant staff– update their pregnancy risk assessment. ✓ In Place Think about ways to improve mental health from working at home as it can be difficult to separate work from home life. ✓ In Place Encourage staff to speak to colleagues daily ✓ In Place In Place Identify staff that live on their own and ring them daily to make sure they are okay if self isolating. ✓ In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Stress and mental health Parents and pupils anxious about returning to school Staff working long hours delivering face to face as well as setting work for those pupils at home	Staff, pupils, families of staff and pupils	Stress and anxiety leading to loss of sleep and changes in behaviour. Resulting in time of work/school Increase in absenteeism and Presentism	Schools to link into Government resources including The Wellbeing for Education Return programme, and https://www.gov.uk/guidance/teaching-about-mental-wellbeing Promoting and supporting mental health and wellbeing in schools and colleges - GOV.UK (www.gov.uk) In Place School to follow DEE and WILO swidence that surrently does not agree ask ask as a providence of the contraction of the providence of the provide
Ineffective use of face coverings	Staff, pupils, families of staff and pupils	PPE facemasks become contaminated and source of infection causing illness to wearer	 School to follow DFE and WHO guidance that currently does not require schools to provide PPE for staff. In Place School to provide and maintain a supply of suitable PPE for staff that are required to use it (Disposable gloves, aprons and face masks, visors). In Place Where Staff and pupils chose to wear their own face covering in school – make this clear that this is a personal choice but not identified by the Government and Public Health England. This could be included as part of an individual risk assessment. In Place Pupils/staff travelling in by public transport or private transport (over the age of 11 is compulsory) - lidded bin available to dispose of masks on arrival. Plastic bags provided to pupils and staff with face covering. In Place Face covering used for transport to be placed into a plastic bag and stored in pupils/staff own bag. Face coverings are not left handing around anyone's neck. In Place

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Supply staff, peripatetic teachers, contractors and visitors, volunteers moving between schools spreading the virus between different schools and bubbles	Staff and pupils	Spreading of the virus leading to Illness and death	 Visitor and contractor procedures in place to ensure they follow schools COVID arrangements Obtain updated COVID19 risk assessments from key contractors such as catering providers and how they manage deliveries. In Place Record of all visitors, including contractors to the site. In Place
Prayer rooms	Pupils and staff	Spreading of the virus leading to Illness and death	 Reusable and communal resources such as prayer mats, service sheets, religious texts or devotional material can be used – provide wipes for cleaning items. In Place Provide sanitiser for the prayer room. In Place
Assemblies, plays etc	Pupils and staff from your school and other schools	Spreading of the virus leading to Illness and death	 Complete a separate risk assessment for events with appropriate control measures in place. In Place

Local outbreak of COVID19	Pupils and staff from your school and other schools	Spreading of the virus leading to Illness and death	Outbreak management plan or contingency plan in place Schools to follow DFE contingency framework: education and childcare setting advice Area enhanced response package in place (if applicable). ✓ In Place Implementation of stepping up or stepping down measures based on dynamic risk assessment approach. ✓ In Place Public health advice sought for local outbreaks meeting the following threshold whichever is first: ✓ In Place Schildren, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period; or 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period For special schools, residential settings, and settings that operate with 20 or fewer children, pupils, students and staff at any one time: 2 children, pupils, students and staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period Local spikes in COVID19 to be managed through a dynamic risk assessment approach. Consider following control measures Secondary schools – we revert to 2020 RA Considering keeping year groups apart as much as possible (separate social areas) Secondary school aged pupils to wear face coverings in indoor areas such as classrooms, and or corridors (temporary measure for 2 weeks then reviewed). Secondary school staff must maintain 2m social distancing for pupils and each other and have the option to wear a face covering.
			 Updated for 29th November 2021 All School measurers remain in place as previous RA Masks will be compulsory (unless exempt) in corridors and communal areas Parents will be asked to refrain from site, unless an emergency presents

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
			 No international trips will run Lettings continue for the time being

Hazard / Risk	Who is at Risk?	How can the hazards cause harm?	Proposed Control Measures
Local outbreak of COVID19 (cont)			 School to be aware of staff and pupils who are exempt from wearing face coverings. This applies to those who: cannot put on, wear or remove a face covering because of a physical impairment or disability, illness or mental health difficulties speak to or provide help to someone who relies on lip reading, clear sound or facial expression to communicate Disposable face masks must be disposed of in normal waste and not recycling bin. Monitoring of students and staff wearing face coverings correctly and reminders on how to wear. Face covering when not worn are removed and placed in an individual sealable plastic bag between use and hands washed before and after removal. School will have a small contingency supply of face coverings if they have been forgotten, soiled or unsafe. Clear procedures in place and communicated to staff and pupils on when they can wear face coverings. General Shared equipment cleaned 2 x a day.
			 High touch point cleaning 2 x a day. Assemblies moved to remote. Parents evening to move to remote delivery Review events and trips, transition and taster days. Review poorly ventilated areas (use of CO2 monitor) Restrict attendance as a last resort ATS Asymptomatic test site reinstated if stood down Shielding reintroduced by national government and school to follow guidance ✓ In Place all measures form 202.2021 will be reinstated in the case of a local outbreak and we will revert to RA 49 (last RA from 2020.2021

RESIDUAL RISK RATING	ACTION REQUIRED
VERY HIGH (VH) Strong likelihood of fatality / serious injury/illness occurring	The activity must not take place at all. You must identify further controls to reduce the risk rating.
HIGH (H) Possibility of fatality/serious injury/illness occurring	You must identify further controls to reduce the risk rating. Seek further advice, e.g. from your H&S Consultant
MEDIUM (M) Possibility of significant injury or over 7 day absence occurring	If it is not possible to lower risk further, you will need to consider the risk against the benefit. Monitor risk assessments at this rating more regularly and closely.
LOW (L) Possibility of minor injury/illness only	No further action required.

Guidance

Coronavirus what you need to know https://www.gov.uk/coronavirus

Schools coronavirus (COVID-19) Operational Guidance Schools COVID-19 operational guidance - GOV.UK (www.gov.uk)

Guidance for Early Years Actions for early years and childcare providers during the COVID-19 pandemic - GOV.UK (www.gov.uk)

Guidance for further education providers and colleges Actions for FE colleges and providers during the coronavirus outbreak - GOV.UK (www.gov.uk)

Protective measures for out-of-school settings during the coronavirus (COVID-19) pandemic

Protective measures for out-of-school settings during the coronavirus (COVID-19) pandemic (publishing.service.gov.uk)

Education and Childcare https://www.gov.uk/coronavirus/education-and-childcare

AfPE Guidance for PE https://www.afpe.org.uk/physical-education/wp-content/uploads/afPE-Covid-19-FAQs-February-2021.pdf

Coronavirus (COVID-19): grassroots sports guidance for safe provision including team sport, contact combat sport and organised sport events https://www.gov.uk/guidance/coronavirus-covid-19-grassroots-sports-guidance-for-safe-provision-including-team-sport-contact-combat-sport-and-organised-sport-events

Guidance for people who work in performing arts, including arts organisations, venue operators and participants. https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/performing-arts#arts-6-4

HSE Guidance on Ventilation https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm

Safer travel guidance for passengers https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers

Getting Tested https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested

Information for the public: https://www.gov.uk/guidance/coronavirus-covid-19-information-for-the-public

Blog and frequently asked questions: https://publichealthmatters.blog.gov.uk/category/coronavirus-covid-19/

Catch it Bin it Kill it poster https://www.england.nhs.uk/south/wp-content/uploads/sites/6/2017/09/catch-bin-kill.pdf

NHS 111 online https://111.nhs.uk/covid-19/

COVID-19: guidance for households with possible coronavirus infection https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance

Clinically vulnerable people <u>COVID-19</u>: <u>guidance on protecting people defined on medical grounds as extremely vulnerable - GOV.UK (www.gov.uk)</u>

Local Public Health Protection Team https://www.gov.uk/health-protection-team

Travel corridors https://www.gov.uk/guidance/coronavirus-covid-19-travel-corridors#countries-territories-and-regions-on-the-travel-corridor-list

Coronavirus (COVID-19): red list travel ban countries

https://www.gov.uk/guidance/transport-measures-to-protect-the-uk-from-variant-strains-of-covid-19#travel-bans-to-the-uk---banned-countries

The coronavirus (COVID-19) asymptomatic testing in schools and colleges https://www.gov.uk/government/publications/coronavirus-covid-19-asymptomatic-testing-in-schools-and-colleges

Guidance and advice on coronavirus (COVID-19) and pregnancy from the Royal College of Gynaecologists. https://www.rcog.org.uk/en/guidelines-research-services/guidelines/coronavirus-pregnancy/covid-19-virus-infection-and-pregnancy/

Coronavirus (COVID-19): advice for pregnant employees

https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees

COVID-19 vaccination: a guide for women of childbearing age, pregnant or breastfeeding <a href="https://www.gov.uk/government/publications/covid-19-vaccination-women-of-childbearing-age-currently-pregnant-planning-a-pregnancy-or-breastfeeding/covid-19-vaccination-a-guide-for-women-of-childbearing-age-pregnant-planning-a-pregnancy-or-breastfeeding/covid-19-vaccination-a-guide-for-women-of-childbearing-age-pregnant-planning-a-pregnancy-or-breastfeeding

Further guidance on RIDDOR reporting of COVID-19 https://www.hse.gov.uk/coronavirus/riddor/riddor-reporting-further-guidance.htm

COVID-19: cleaning in non-healthcare settings outside the home https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings

Guidance for food businesses on coronavirus

HSE and ventilation and air conditioning during the pandemic https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation/index.htm

Other resources:

 $\underline{\text{http://schoolwell.co.uk/coronavirus-resources-for-wellbeing-and-mental-health/}}$

Updated 23.8.21